



## *Benefits at a Glance – Full time*

### I. Upon Employment:

- Group Health Insurance-BC/BS
  - HDHP with Health Savings Account
  - Annual contribution \$1700 for single or \$3100 for family prorated based on DOH

**HDHP MED PREM w/ wellness participation:**

Employee:	\$15.00/pay period
Employee + 1:	\$36.00/pay period
Employee + family:	\$57.00/pay period

- Note-If your spouse has health care coverage with an employer they are not eligible for our plan unless the plan costs greater than \$200 a month for single coverage AND the deductible is more than \$1500

- Dental Insurance- Delta Dental
  - No premium for single or plus kids
- Group Vision Insurance- MetLife
- Flexible Spending Account (Section 125)
- Holiday Pay
- Employee Assistance Program
- Tuition reimbursement -up to \$6000 per year (per policy guidelines)

**DENTAL PREMIUMS:**

Employee:	\$0
Employee + kids:	\$0
Employee + spouse or family (spouse plus kids):	\$30.00/pay period

### II. Upon 60 days of continuous service:

- Jury Duty Pay
- Bereavement Leave Pay
- Paid Time Off (3 weeks/yr - accrued from date of hire)

### III. Upon 90 days of continuous service:

- Group Life Insurance – 1 ½ x your income (up to \$50,000)
- Options to purchase voluntary supplemental Life Insurance for yourself, spouse and children
- 401(k) Plan
  - Employee is eligible to contribute the first day of the month following 90 days of continuous service

### IV. Upon 6 months of continuous service:

- Long Term Disability

### V. On the first day of the month following one full year of continuous service and 1,000 hours you are eligible for company contribution to 401K plan (currently 7%)

### VI. After 1 year of service:

- Short Term Disability