



ADVANCED RADIOLOGY SERVICES

A Partner in Your Success



WHY JOIN ARS?

100% Physician Owned

It takes skill, sacrifice and determination to become a radiologist. Because Advanced Radiology Services is owned and managed by radiologists, we understand what's important in selecting a practice. Identifying a group that aligns with your personal values is essential. We are committed to the highest quality patient care, the well-being of our physicians, growing the company and remaining independent.



Work Life Balance

Your work needs to fit into your life, not the alternative. Our standard vacation time is 13 weeks and we recently created an opportunity for physicians to take 4 weeks off in succession. Our physicians enjoy the flexibility to work from home with remote reading stations. We have created alternative schedule options allowing for 7 on/14 off or 7 on/7 off as well as dedicated evening positions. We also offer part time shareholder and shareholder track options on a .75 or .5 status. We have also formed a committee to focus on improving the health and happiness of our radiologists. We are creating unique solutions to increase work satisfaction and avoid physician burn out. We embrace healthy boundaries and work/life integration for our providers.

Outstanding Compensation/Benefits

It's up to you! You can control your compensation by working more or less as desired. Due to scaling and efficiencies, our physicians enjoy above market compensation per work unit compared to other regional practices allowing them to earn a highly competitive package. This includes a base salary, group, and individual incentives. Additionally our physicians can pick up full or partial shifts to increase income on a month to month basis or through our vacation sell back program. We have outstanding benefits for you and your family including providing the maximum 401k contribution, zero costs for medical/dental and a cash balance plan for additional tax deferred savings.

Excellent Colleagues

We recognize that your peers are key to your happiness, professional stability and continued learning. You will collaborate with radiologists who are nationally renowned experts. Our physicians have numerous opportunities for personal and professional growth, from developing and deploying new and state-of-the-art diagnostic and interventional imaging technologies to involvement in professional leadership and academics.

HOW IS ARS STRUCTURED?

Physicians	220	220 radiologists 11 sections: Body, Breast Imaging and Intervention, Cardiovascular and Thoracic, Emergency Radiology, General Radiology, Interventional Radiology, Musculoskeletal, Neuroradiology, Pediatric, PET/Nuclear/Oncology, and Ultrasound	
Leadership	13	13 elected Board members including a President, Vice President, and Vice President of Clinical Operations Clinical Leadership Committee 11 Section Chiefs	
Advanced Practice Providers	42	42 Advanced Practice Providers around the state	
Committees	13	APP Services; Benefits & Compensation; Charitable Contributions; Clinical Leadership Committee; Compliance; Diversity, Equity, & Inclusion; DR/IT; Financial Affairs; Mentorship; Professional Conduct; Provider Wellness; Quality; Research & Education; and Retirement Plan	
STARS (Strategic Administrative and Reimbursement Services)	180	180 employee wholly owned subsidiary Executive team includes Chief Executive Officer, Chief Operations Officer, Chief Financial Officer and Chief Legal Officer Our focus is on delivering tools, processes and support to help radiologists be as efficient as possible.	

WHAT IS OUR COMPETITIVE ADVANTAGE?

Comprehensive Support 	Information Technology Infrastructure 	Data Warehouse 	Pay for Performance & Quality Management 	Central Billing Office 
<p>ARS provides sub specialized radiologists reading on site and remotely for our health care systems. We provide 24 x 7 final reads. This includes sub specialty readers on first, second, and third shifts. We have dedicated body, cardiac, ER, neuro, pediatric, musculoskeletal, and ultrasound readers on first and second shifts and body, ER, neuro, and pediatric on third shift.</p>	<p>We have invested in network and equipment redundancy in commercial grade data centers with state of the art active/active design. The ARS Security Team protects our patients, organization, and data from cyber security threats.</p>	<p>We have a proprietary data repository and highly skilled data analytics team which provides our leadership the analysis needed to develop programmatic solutions to improve quality, provider productivity, staffing and reimbursement.</p>	<p>ARS has a robust Quality Program that provides the infrastructure, tools, and resources to manage payer and regulatory programs. The program supports quality and safety initiatives internally and in collaboration with hospital partners.</p>	<p>Our in-house billing team has a collection rate in the 75th percentile as compared to other privately owned radiology practices. This places us significantly above commercially available billing services.</p>

Distributed Radiology Platform - Intelerad PACS is the core of our reading solution. With supporting programs, it comprises a collection of 21 software applications to route studies to the correct sub-specialist regardless of the radiologist's location. This represents a significant investment in software, hardware and personnel that provides our hospitals with primary or secondary PACS that exceeds the reliability of every other system. It allows active radiologists in 20 states to provide a deep bench of coverage to every hospital 24/7. Unlike teleradiology practices, our system interfaces not only with hospital imaging equipment, but with our partner hospitals' PACS and EMR systems.



CAN I CONTINUE TEACHING AND DOING RESEARCH?

Yes you can!

Faculty Teaching Options:

Central Michigan University
Michigan State University
Western Michigan University

Residency Program Teaching Options:

Spectrum Diagnostic Radiology Residency, Grand Rapids
Spectrum Interventional Radiology Residency Program, Grand Rapids
McLaren Greater Lansing Residency Program, Lansing

Research Opportunities:

See the Education and Research section on our website (<https://www.advancedrad.com/about-us/education-research/>) for our most recent research projects.



WHERE ARE YOU LOCATED?

We are headquartered in Grand Rapids, Michigan but serve clients all over the state. We have radiologists living and working in larger cities like metro Detroit and Grand Rapids and smaller cities such as Kalamazoo, Saginaw, and Lansing. In addition we have fully remote radiologists living in 20 other states. Kalamazoo and Lansing are university towns offering vibrant urban living options as well as family friendly neighborhoods with award winning schools. Our communities have great restaurants, breweries, theaters, and outdoor activities for the nature enthusiast. If you prefer the beach, Holland and St. Joseph are located on the Lake Michigan shoreline and considered some of Michigan's most popular vacation destinations. We can offer the combination of a fulfilling career and exceptional quality of life. Join our team! Learn more at www.advancedrad.com.



Our partners:

Ascension Michigan
Eaton Rapids Medical Center
Memorial Healthcare

Bronson Healthcare
Holland Hospital
MyMichigan Health
Spectrum Health

Covenant Healthcare
McLaren Healthcare
Sparrow Health System

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